

Burger King Scholarship

Website to apply: <https://burgerking.scholarsapply.org/information.php>

Deadline: December 15th

ELIGIBILITY

Applicants must meet the following criteria:

BURGER KING® General High School Senior Track - Available to all high school seniors who meet the criteria below.

Applicants must-

- Be living in the United States, Puerto Rico, Guam or Canada
- Be graduating high school seniors (U.S., Puerto Rico and Guam), graduating from grade 12 (Canada) or graduating from home school education in the U.S., Puerto Rico, Guam or Canada
- Have a cumulative high school grade point average of 2.0 or higher on a 4.0 scale, or the equivalent
- Plan to enroll full-time, without interruption, for the entire 2023-24 academic year at an accredited two- or four-year college, university or vocational-technical school or CEGEP or equivalent in the U.S., Puerto Rico, Guam or Canada

BURGER KING® Employee-Based Track

Note: The Employee-Based Track will have two components as follows.

1) Employees, spouses or domestic partners of employees, and dependent children of employees pursuing a traditional postsecondary education

Applicants must-

- Be living in the United States, Puerto Rico, Guam or Canada
- Be an employee* of Burger King Corporation or a participating BURGER KING® franchisee (Franchisees)
OR
- Be a spouse (unless legally separated) or domestic partner** of an employee* of Burger King Corporation or Franchisees
OR
- Be a dependent child*** of an employee* of Burger King Corporation or Franchisees (Designated Employer)
AND
- Be graduating high school seniors (U.S., Puerto Rico and Guam) or have attained a GED, graduating from grade 12 (Canada), graduating from home school education in the U.S., Puerto Rico or Canada or current college undergraduates or graduate level students in the U.S., Puerto Rico, Guam or Canada
- Have a cumulative grade point average of 2.0 or higher on a 4.0 scale or the equivalent
- Plan to enroll**** for the 2023-24 academic year at an accredited two or four-year college, university, or vocational-technical school or CEGEP or equivalent in the U.S., Puerto Rico, Guam or Canada

* Employees must be active on Designated Employer's payroll for at least 3 months as of the application deadline date and employed at the time awards are verified.

** Domestic partner is defined as (i) Employee's sole Domestic Partner and intend to remain so indefinitely; (ii) Employee and Domestic Partner reside together in the same principal residence and intend to reside together indefinitely; (iii) Employee and Domestic Partner are both at least eighteen (18) years old and mentally competent to consent to a contract; (iv) Employee and Domestic Partner are not related by blood in a close enough manner that would bar marriage under applicable law in effect where they reside; and (v) Employee and Domestic Partner are not legally married to anyone else and are not involved in any other Domestic Partnership.

*** Dependent children are defined as biological, step- or legally adopted children living in the employee's household or primarily supported by the employee.

**** Employees and their spouse/domestic partner may be enrolled part-time or full-time. Children of employees must be enrolled full-time, without interruption, for the entire academic year.

2) Employees and spouses or domestic partners of employees pursuing an enrichment program (Enrichment programs include, but are not limited to, language, computer and accounting courses.)

Applicants must-

- Be living in the United States, Puerto Rico, Guam or Canada
 - Be an employee* of Burger King Corporation or a participating BURGER KING® franchisee (Franchisees)
- OR
- Be a spouse (unless legally separated) or domestic partner** of an employee* of Burger King Corporation or Franchisee (Designated Employer)
- AND
- Plan to enroll less than part-time or on an intermittent basis in GED, enrichment, certification or other course that enhances learning during the 2023-24 academic year (Note: Program or course must be taken at an accredited institution in the U.S., Puerto Rico, Guam or Canada.)

* Employees must be active on Designated Employer's payroll for at least 3 months as of the application deadline date and employed at the time awards are first announced.

** Domestic partner is defined as (i) Employee's sole Domestic Partner and intend to remain so indefinitely; (ii) Employee and Domestic Partner reside together in the same principal residence and intend to reside together indefinitely; (iii) Employee and Domestic Partner are both at least eighteen (18) years old and mentally competent to consent to a contract; (iv) Employee and Domestic Partner are not related by blood in a close enough manner that would bar marriage under applicable law in effect where they reside; and (v) Employee and Domestic Partner are not legally married to anyone else and are not involved in any other Domestic Partnership.

James W. McLamore WHOPPER® Scholarship

Recipients will be chosen from the both BURGER KING® General High School Senior Track and BURGER KING® Employee-Based Track applicants based upon the following criteria. Recipients must be:

- Citizens of the United States or Canada
- Students who who are seniors at a high school or home school in the United States, Puerto Rico, Guam or Canada

- Students who are applying as a full time freshman to a four-year accredited, college or university that is located in the United States or Canada
- Students who have a cumulative unweighted grade point average (GPA) of at least 3.5 or higher on a 4.0 scale or the equivalent
- Students who demonstrate an active leadership role in community service, athletics, and/or similar co-curricular activity (such as student government, team sports, fraternal life, etc); and
- Students who demonstrate substantial work experience and financial need

Applicable to all tracks:

Applicant submissions will be capped at 50,000. Access to the application will no longer be available once this number is reached.

Officers, directors and spouses/domestic partners and children of officers and directors of the BURGER KING® Foundation are ineligible to apply for a scholarship.

SELECTION OF RECIPIENTS

All applicants will be required to complete the application in English, Spanish or French.

Incomplete/non-submitted applications will not be processed.

Applicants will be separated into the following pools. Evaluation and selection of recipients for each pool of applicants is provided below.

- BURGER KING® General Track: consideration will be given to each applicant's academic record (40%), participation in school/community activities and work experience (40%) and financial need (20%)
- BURGER KING® Employee-Based Track for children of employees, spouse/domestic partner of employees, and employees pursuing a traditional postsecondary education: consideration will be given to each applicant's academic record (40%), participation in school/community activities and work experience (40%) and financial need (20%)
- BURGER KING® Employee-Based Track for employees or spouse/domestic partner of employees pursuing an enrichment program: consideration will be given to each applicant's participation in school and community activities (40%), and the employee's length of service with Designated Employer (40%) and financial need (20%)
- James W. McLamore WHOPPER® Scholarship: consideration will be given to each applicant's academic record (40%), participation in school/community activities and work experience (40%) and financial need (20%). Financial need will be considered

Following the application submission deadline date, Scholarship America will review applications for eligibility. Scholarship America will make the following award selections:

- Up to 3 James W. McLamore WHOPPER® scholarships of \$50,000 granted to the most highly qualified students demonstrating leadership, substantial work experience and financial need
- Up to twelve (12) Regional awards of \$5,000 (2 awards per region) granted to the most qualified employees in each of six (6) regions from the pool of submitted and eligible applicants
- Up to six (6) King Awards at \$10,000 granted to the top employees (1 award per region)
- There are a number of special-named awards for various franchisees which are determined annually based on funds raised

Franchisees of the BURGER KING® system and BURGER KING® Foundation will designate preference for recipients of \$1,000 awards by:

- **General High School Track** - Awards of \$1,000 will be designated to students by high school zip code, county and/or state (U.S., Puerto Rico and Guam) of city and/or province (Canada) of participating restaurant locations. The number of awards available to each Franchisee and Burger King Corporation will be based on fundraising contributions as of the current calendar year
- **Employee-Based Track** - Designation will be by Franchisee group. Awards of up to \$1,000 each will be designated to employees who have aligned themselves to a participating Franchisee or BKC. (To the extent possible, the number of awards granted to each pool of applicants – children of employees, employees, employee’s spouse or domestic partner of the employee pursuing a traditional postsecondary education and employees, employee’s spouse or domestic partner of the employee pursuing an enrichment program – will be in proportion to the number of applicants received from each pool.) The award amount for part-time enrolled or enrichment program employees may not exceed the cost of the educational program. The number of awards available to each Franchisee and BKC will be based on fundraising contributions as of the current calendar year. The maximum percentage of awards that can be designated to the Employee-Based Track is 75%

AWARDS

The authorized distribution for new awards is determined annually based on the amount of funds raised by participating Franchisees.

All award checks will be issued in USD for recipients in the U.S. and CAD for recipients in Canada. Checks to recipients will be mailed in early August to the student’s home address and made payable to the school for the student. Checks to recipients pursuing an enrichment program will be processed as requested by the student based on their enrollment.

Awards are not renewable and cannot be deferred. However, the \$1,000 Employee-Based Track recipients may reapply to the program each year they meet eligibility requirements and receive up to a maximum of four awards (up to \$4,000). Regional and special-named award recipients may reapply and be considered for the \$1,000 general awards (up to \$4,000).

The Employee-Based Track scholarships are for undergraduate study, graduate study and nontraditional courses at accredited institutions.

For the General High School Senior Track, scholarships are for undergraduate study only.

Awards to General High School Senior Track recipients are one-time only; past recipients may not reapply for additional awards.

Applicants will be notified of their status in May 2023. Not all applicants will receive scholarships.

HOW TO APPLY

Start by clicking on the *Create an Account* link at the bottom of this page. You will need to create a username and password to register for a student account. You will be notified through an email validation process before an account is created for you. You must use a valid email address. The final step in creating your account is to complete the information requested in the student profile.

After your student account is created and you have provided profile information, you will have access to the application. During the application process, you will be able to leave the site by clicking on the *Log Out* or *Save and Log Out* links located on the site. In order to log in, you must enter your username and password as provided when registering for a student account. You may wish to gather the following information that will be needed for the application process:

- A list of your work experiences and involvement in school and community activities
- A current (official or unofficial) transcript of grades
- BURGER KING® employee information if your application is to be affiliated with an employee

Carefully review your application before submission. We recommend that you print a hard copy of your application to retain for your records. Printed copies of the online application should not be sent to Scholarship America or BURGER KING® Foundation.

All application pages with required fields must be completed in the format described in order to submit the application. Standard capitalization (Jill Smith, 101 Main Street, New York, NY) must be used when entering data. Once the application is submitted, no further revisions can be made.

DO I NEED TO SUBMIT ANY DOCUMENTS?

Yes! A current, complete high school or college transcript of grades must be uploaded with your application. Grade reports are not accepted. Unofficial or online transcripts must display student name, school name, grades and credit hours for each course and term the course was taken.

Your application is not complete unless submitted electronically on or before December 15, 2022. If 50,000 applications are received prior to December 15, the application will no longer be available.

Applicants are solely responsible for gathering and submitting all information necessary to the application process. Scholarship America will email acknowledgment of receipt of all submitted applications. Applications found to be incomplete as of the application deadline or upon receipt of 50,000 submissions will not be processed. All information submitted is reviewed only by Scholarship America. Limited recipient information will be shared with representatives of Burger King Corporation and/or BURGER KING® Foundation and respective donors/franchisees or other designees.

NOTIFICATION OF APPLICANTS

All applicants will be notified by email in May. If selected as a potential recipient you will be required to submit additional information to Scholarship America. Recipients failing to provide additional information will be ineligible.

Not all applicants to the program will be selected as recipients.

AWARD PAYMENT

- Payment is made in one installment in early August
- Checks are mailed from Scholarship America to each recipient's home address
- Checks are made payable to the college for the student
- Scholarship America issues scholarship checks on behalf of BURGER KING® Foundation

Note: James W. McLamore WHOPPER® recipients and employee recipients taking enrichment courses will have different payment schedules.

RECIPIENT RESPONSIBILITIES

- Recipients must submit a completed Scholarship Acceptance Form to Scholarship America by the indicated deadline
- Recipients must notify their college or university about the award and deliver the scholarship check to the school in a timely manner
- Recipients must notify Scholarship America of any changes in address, school enrollment, or other relevant information
- Recipients will be asked to participate in surveys while they receive the awards and for up to two years beyond their enrollment. Recipients have no other obligation to BURGER KING® Foundation